

Benefits administration



Managing employee benefit plans requires ongoing compliance, administration, reporting and strategic oversight.

Our team helps plan sponsors navigate these complexities through plan design guidance, compliance assistance, and Form 5500 preparation services. Supporting more than 250 retirement plans and 300 welfare plans, we provide the expertise organizations need to reduce administrative burden, strengthen compliance and improve plan effectiveness.

Services designed to support your plan

Form 5500 preparation & filing

Helping plan sponsors meet reporting requirements with confidence.

- Form 5500 preparation and review
- Schedule preparation
- Filing support and coordination
- Regulatory compliance guidance

Form M-1 reporting

For Multiple Employer Welfare Arrangements (MEWAs) and certain welfare benefit arrangements, we help ensure required Form M-1 filings are completed accurately and on time.

ACA compliance services

Supporting employers through complex ACA reporting obligations.

- ACA reporting assistance
- Forms 1094-C and 1095-C preparation
- Compliance reviews
- Regulatory guidance and support

Non-discrimination testing

Ensuring plans remain compliant and equitable.

- ADP/ACP testing
- Top-heavy testing
- Coverage testing
- Compliance analysis and recommendations

Plan design & consulting

Aligning benefit plans with organizational goals and workforce needs.

- Plan design strategies
- Plan amendments
- Compliance considerations
- Operational best practices
- Enhancing employee benefit offerings



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Why organizations choose Sikich

- Dedicated, year-round employee benefit plan team
- Integrated audit, compliance and administration support
- A proactive approach to regulatory changes
- Ongoing guidance and education through webinars, newsletters and timely e-Alerts

For more information
about our services, visit
www.sikich.com.