

## HUMAN CAPITAL MANAGEMENT SERVICES

# UNLOCK THE FUTURE OF TALENT ACQUISITION

In a competitive labor market, attracting and retaining top talent is essential for fostering innovation and driving organizational growth.

Sikich offers talent acquisition advisory services to assist you in planning, designing and integrating talent acquisition strategies into a sustainable model. Whether you are looking to enhance current strategies or establish an internal talent acquisition function from the ground up, our flexible service delivery model ensures that clients' short- and long-term goals are met.

### OUR TALENT ACQUISITION SOLUTIONS



#### STRATEGY & PLANNING

- Develop talent acquisition strategies to align with business goals.
- Strengthen employer brand through a well-developed employer value proposition.
- Implement proactive workforce planning and talent pipelining techniques.
- Enhance candidate experience from initial contact to hire.



#### PEOPLE & PROCESS

- Refine recruitment methods throughout each stage of the process: sourcing, engagement, interviewing, evaluating, hiring and onboarding.
- Assess talent acquisition department structure and recommend methods to drive key performance indicators.
- Deliver training on interviewing, assessing, hiring best practices and increasing efficiency.



#### TECHNOLOGY OPTIMIZATION

- Analyze costs for optimal external resource utilization.
- Support evaluation, selection, implementation, and optimization of talent acquisition tools & technology.
- Assess opportunities for adoption of emerging tools and technologies to remain competitive.



### OUR EXPERTS



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Following the delivery of our solutions, we provide support and aid with the adoption of new processes until your team is fully equipped to execute and sustain your talent strategy independently.

## BENEFITS OF INVESTING IN TALENT ACQUISITION

Companies that treat talent acquisition as a reactive, transactional function, rather than a strategic business priority, will remain stagnant. Those proactively investing in talent acquisition forge a resilient workforce that aligns with their mission, vision, goals and culture, positioning themselves for success.



### A strong employer brand

attracts top talent, driving productivity, innovation and revenue growth.



### Agile talent acquisition functions

increase readiness for change and the ability to endure industry and market disruptions.



### Refined hiring processes

result in better hires and elevated retention rates.



### A long-term, strategic approach

to talent creates a competitive advantage.

*Unlock the future with advanced talent acquisition strategies by contacting us or learning more about our talent acquisition solutions at [sikich.com/human-resources/hr-advisory/](https://sikich.com/human-resources/hr-advisory/)*

## WHAT YOU CAN EXPECT WORKING WITH SIKICH

- Access to seasoned talent consultants, who understand your unique challenges.
- A seamless extension of your team through a highly collaborative approach.
- Data-driven, agile talent strategies designed to drive you forward.
- Scalable solutions for evolving business needs that can be leveraged for years to come.