

# WORKFORCE RISK MANAGEMENT SERVICES



## Providing a continuum of support in addressing violence prevention across the full and changing spectrum of behavioral risks.

Whether it's an urgent threat concern, a standalone priority or a holistic-system initiative, we help organizations realize their full potential in violence prevention and threat management. Our flexible and responsive framework allows us to step in with expert advisory when and where clients need support across the breadth of our Workforce Risk Management services.

### WE ARE A SERVICE LINE BUILT ON A TRUE PASSION FOR THE WORK OF PROTECTING OTHERS.

The Workforce Risk Management team is proudly led by seasoned workforce risk management experts with 95+ years of combined experience in hands-on support focused on protecting people and organizations. The collective experiences and insights of our team, combined with a hand-picked set of strategic partners, allows us to collaborate on solutions across the full and changing spectrum of behavioral risk.



### PROTECTING PEOPLE BY CREATING SAFER WORKPLACES

Every opportunity to integrate proactive violence prevention into the culture and climate of an organization is a step toward greater readiness and resiliency in supporting violence-free workplaces.

### CURRENT & ALIGNED

Our training curriculums align with guidelines, research and advisory at the forefront of proactive violence prevention and behavioral threat management including:

- Association of Threat Assessment Professionals (ATAP)
- ASIS International
- Department of Defense (DOD)
- Department of Homeland Security (DHS)
- Federal Bureau of Investigations (FBI)
- National Insider Threat Task Force (NITTF)
- Occupational Safety and Health Agency (OSHA)
- Society of Human Resource Management (SHRM)
- United States Secret Service (USSS)

## QUESTIONS TO CONSIDER

- Are you aware of any concerning incidents that should have been reported but weren't and why?
- Do your employees understand the full spectrum of concerning behaviors that should be reported?
- Is your workplace violence prevention policy and program in compliance with established guidelines?
- Are managers and supervisors trained in methods of de-escalating concerning behaviors?
- Does your organization have an internal multi-disciplinary threat management team to advise leadership on concerning or emerging threats from external sources as well as from employees?
- Have you established trusted relationships with threat assessment professionals and law enforcement who can assist during the process of assessment and incident management?



## WORKPLACE VIOLENCE PREVENTION PROGRAM SUPPORT

Whether you are establishing, improving or reviving a prevention program, engaging the support of external violence risk management experts is a universal best practice recommendation. The Sikich workforce risk management team brings proven experience in supporting organizations of every size and scope. The scope of our support services includes:

- Workplace Violence Prevention Needs Assessment
- Workforce Perception Surveys
- Workplace Violence Prevention Policy and Program Development
- Establishment of Internal Threat Management Teams

Our approach to evaluating and establishing proactive measures ensures that your investment in prevention extends beyond reporting and response to include the broader benefits and enhanced performance of a thriving culture of trust, transparency and support.

## WORKPLACE VIOLENCE PREVENTION TRAINING

Training is essential to establishing and sustaining a safe and thriving workplace and helps build a strong and supportive culture where employees, supervisors, managers and other leaders become force-multipliers in prevention and security. Opportunities to educate and practice the essential skills of violence prevention, intervention, management and response are available through our comprehensive training menu:

- Workplace Violence Prevention Fundamentals for the Entire Workforce
- Workplace Violence Prevention Training for People Leaders
- Threat Management Team Workshop
- Active Assailant Response Training for the Entire Workforce
- De-escalation Training

Training is available in-person, virtually or online to best fit the needs of your organization. All courses offer opportunities for incorporating your branding, a personal message or video from your CEO or leadership and key content or links from your related policies.

## THREAT MANAGEMENT

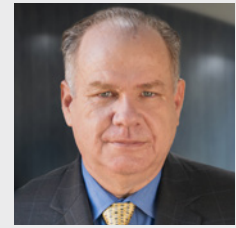
When you're facing uncertainty over the reported, potentially threatening behaviors of a subject of concern, immediate access to expert support adds a layer of confidence to behavioral risk decisions. A quick phone call is all it takes to engage in active collaboration with a multi-faceted threat assessment and management team who can advise on the proper level of preventive next steps including:

- Behavioral Threat Assessment
- Open Source Intelligence
- Threat Case Management Support

Our team brings credentials and experience across specialized backgrounds in threat assessment and management, forensic psychology, threat investigations, open-source intelligence, protective services and law enforcement. We will engage every possible means to help you ease, resolve or manage concerns of potential workplace violence.

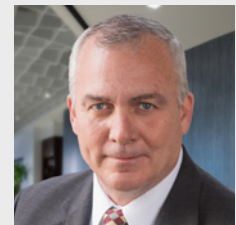
*For more information about our services, visit [www.sikich.com](http://www.sikich.com)*

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