

SPEAKING TRUTH TO POWER – LESSONS LEARNED FROM THE EMPEROR’S NEW CLOTHES

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Healthy leadership and a culture of safety are crucial to mitigating risk and increasing employee engagement in organizations.

The following are additional resources to explore these topics further:

Psychological Safety

- “Better Ways to Work Together: A Playbook for Developing Personal and Organizational Resilience,” Greg Wilson, Rachel Wolford, et al., [The Threat Lab](#)
- *The Fearless Organization*, Amy C. Edmondson ([Amazon](#))
- “Psychological Safety at Work,” Camille Preston, [Psychology Today](#)
- “Psychological Safety at Work is More Important Than Ever And Here’s Why – Part 1,” Karl Moore, [Forbes](#)
- “Resilient Organizations Make Psychological Safety a Strategic Priority,” Maren Gube and Debra Sabatini Hennelly, [Harvard Business Review](#)
- “How to Tell if an Employer Values Psychological Safety,” Susan Peppercorn, [Harvard Business Review](#)
- “Six Tips for Speaking Up Against Bad Behavior,” Catherine A Sanderson, [Greater Good Magazine](#)

Organizational Culture

- “Better Ways to Work Together: A Playbook for Improving Organizational Culture in Workplaces,” Greg Wilson, Rachel Wolford, et al., [The Threat Lab](#)
- “Company Culture is Everyone’s Responsibility,” Denise Lee Yohn, [Harvard Business Review](#)
- “Passion: An Added Value. The Role of Passion in the Healthy Workplace,” Phillip Walden Bowen, [International Journal of Academic Management Science Research](#)
- “The Secret Ingredient of Thriving Companies? Human Magic.” Hubert Joly, [Harvard Business Review](#)
- “When Quiet Quitting is Worse Than the Real Thing,” Anthony C. Klotz and Mark C. Bolino, [Harvard Business Review](#)

Leadership

- “13 Best Ways to Encourage Employees to Speak Up,” Forbes Coaches Council, [Forbes](#)
- “The Best Leaders Aren’t Afraid to Ask for Help,” Peter Bregman, [Harvard Business Review](#)
- “The Boss Factor: Making the World a Better Place through Workplace Relationships,” Tera Allas, Bill Schaninger, [McKinsey Quarterly](#)
- “How to Build Confidence About Showing Vulnerability,” Dan Cable, [Harvard Business Review](#)
- “Managers Aren’t Doing Enough to Encourage Whistleblowing,” Shivaram Rajgopal, [Harvard Business Review](#)
- “‘Quiet Firing’ Is Not the Antidote to ‘Quiet Quitting,’” Katie Navarra, [SHRM](#)
- “Why Inclusive Leaders Are Good for Organizations, and How to Become One,” Juliet Bourke and Andrea Titus, [Harvard Business Review](#)

Critical Thinking

- “Better Ways to Work Together: A Playbook for Fostering Critical Thinking in Workplaces,” Greg Wilson, Rachel Wolford, et al., [The Threat Lab](#)
- “[Fruitcake] Documentary Tells Story of Fraud at North Texas Fruitcake Bakery,” Deborah Ferguson, [NBCDFW](#)
- *Fruitcake Fraud*, Season 1 ([Amazon Prime](#))
- “How the Best Bosses Interrupt Bias on Their Teams,” Joan C. Williams and Sky Mihaylo, [Harvard Business Review](#)
- “How Leaders Should Think Critically,” John Baldoni, [Harvard Business Review](#)
- “How to Reduce Personal Bias When Hiring,” Richika Tulshyan, [Harvard Business Review](#)
- “Why Thinking Like a Scientist is Good for You,” Jill Suttie, [Greater Good Magazine](#)

Safety Culture

- “Better Ways to Work Together: A Playbook for Understanding and Changing Toxic Workplaces,” Greg Wilson, Rachel Wolford, et al., [The Threat Lab](#)
- “Identifying Toxic Leadership and Building Work Resilience,” Gary L. Winn and Ava C. Dykes, [Professional Safety](#)
- “Organizational Culture Drives (Safety) Performance,” Peter Furst, [Occupational Health & Safety Online](#)
- “Speaking Up About Safety Concerns in High-Risk Industries: Correlates of Safety Voice in the Offshore Oil Rig Sector,” Gro Ellen Mathisen, et al., [Safety Science](#)