

HCM & PAYROLL CONSULTING

HUMAN CAPITAL MANAGEMENT & PAYROLL CONSULTING SERVICES

Human Capital Management (HCM) is considered a central part of every organization that values its employees.

Your people reflect your organization's core competencies and its culture. It is crucial to hire and retain the right talent, develop all employees, and maintain compliance for your organization. At its core, HCM ensures your organization is successful in delivering effective HR and payroll services to your employee population, as well as developing and maintaining the critical back-end functions of your payroll and HCM technology solutions.

Sikich, through the acquisition of Executive Alliance, has been providing HR and payroll consulting services for over 25 years. Our clients utilize a broad spectrum of services and products to help them improve performance and achieve long-term, strategic goals. We assist companies in improving their HR and payroll functions and selecting and deploying appropriate technologies to drive business results. We offer technology evaluation and implementation, payroll functional improvement, and broad HR consulting services. Our areas of expertise include planning, evaluation, selection, implementation, staffing, management, and compliance.

OUR EXPERT



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HUMAN CAPITAL MANAGEMENT AND PAYROLL CONSULTING



HCM TECHNOLOGY

-  Assessment and Planning
-  Evaluation and Selection
-  Implementation and Optimization



PAYROLL ADVISORY

-  Payroll Operations Management
-  Payroll Optimization
-  Payroll Compliance



HR ADVISORY

-  Strategy and Planning
-  Workforce Compliance
-  Talent Acquisition

QUESTIONS TO CONSIDER

- Is your HR and Payroll **technology** meeting your organization's needs?
- Are your HR and Payroll **operations** running effectively and efficiently?
- Do you have checks and balances to ensure full legal payroll and HR **compliance**?
- Do you have the correct HR and Payroll **staff** in place?

SERVICES THAT PROVIDE PEACE OF MIND

Depending on the size of your organization, its staff, and your clients, a range of diverse HCM solutions can provide you with peace of mind and support in areas you may currently require.



HCM TECHNOLOGY

Selecting, implementing, and managing an efficient and effective HCM technology solution can quickly become a daunting task, worsened by the multitude of vendor choices, the size of your budget, regulatory requirements, and all the resources necessary to effectively manage your employee information.

Your goal is to achieve the correct balance of people, process, and technology with your business objectives. We can help you with that.



PAYROLL ADVISORY

Payroll is continuously changing: from compliance issues, managing data, and related policies to internal and external processes, collective bargaining agreements, and unique payment arrangements. There are thousands of payroll tax jurisdictions in the U.S. alone, and you may find it challenging to keep up with the changes.

Working closely with your internal team, we can offer an array of payroll services to complement your business needs.



HR ADVISORY

Because your organization is distinct, so are your needs. It's important to the success of your organization that your HR goals align with your business strategy. This will not only strengthen your internal HR processes—from strategy and planning to workforce compliance and talent acquisition—but your company as a whole.

Assistance—short or long-term—in supporting internal HR processes, completing special projects, or merely filling temporary needs can be just what your team needs.

An effective HCM consultant blends in and helps your organization focus on strengthening and streamlining your core business processes. At Sikich, our people provide your team with on demand, custom solutions structured to meet your needs and help your organization cover the functions of your operation that you often don't have time to handle—but require one or more consultants' undivided attention.

For more information about our services, visit www.sikich.com.



Executive Alliance provided HR and Payroll consulting services for over 25 years and was acquired by Sikich in 2018. Sikich LLP is a global company specializing in technology enabled professional services. Founded in 1982, Sikich LLP is a leading professional services firm specializing in accounting, technology, and advisory services. Sikich draws on a diverse portfolio of technology solutions to deliver transformative digital strategies. Our clients utilize a broad spectrum of services and products to help them improve performance and achieve long-term, strategic goals.

Today, our Human Capital Management & Payroll Consulting division focuses on improving HR and Payroll functions and selecting and deploying appropriate technologies to drive business results. We assist companies with a broad-based HR and Payroll Advisory Service; with a client specific targeted approach. We offer technology evaluation and implementation services, payroll functional improvement services and broad HR Consulting services. Our areas of expertise include planning, evaluation, selection, implementation, staffing, management, and compliance.